



Commitment to Good Health

2021 Sustainability Report

Committed
to good
health



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Who We Are

Kampala Pharmaceutical Industries (KPI) is a leading manufacturer of quality and affordable essential medicines for communicable and non-communicable diseases, as well as food supplements (nutraceuticals) for the domestic and regional markets.

Our commitment is to improve health through the provision of affordable and innovative medicines for better, healthier lives.



Our Commitment

KPI's sustainability approach is aligned with the company's mission and values. At the heart of our initiatives, is our commitment to replenish the earth's resources and provide access to affordable health solutions for all.

This sustainability report highlights the actions that KPI has undertaken to integrate the United Nations Sustainable Development Goals (SDGs), into the business's strategy and operations. KPI commits to sharing this information with its stakeholders, this sustainability report covers an overview of the year 2021.



Tree Growing

13 CLIMATE ACTION



15 LIFE ON LAND



OUR COMMITMENT

To help restore the ecosystem by planting thousands of trees.

OUR TARGET

80% survival of trees planted.



80%
Survival

OUR INITIATIVES

KPI has planted different tree species including avocado, oranges and mangoes at Ntinda school for the deaf.

KPI commemorated World Environment Day on the 5th of June by planting trees in schools within the project area.



Health and wellbeing

3 GOOD HEALTH
AND WELL-BEING



OUR COMMITMENT

To empower our employees through our workplace wellness programme, that seeks to improve their health and wellbeing. Our heritage is in ensuring our employees are at their best to give the best to our esteemed customers.

OUR ACHIEVEMENT

Through regular health and safety trainings and medical camps, the number of sick offs has reduced by **68%** relative to 2020.

OUR INITIATIVES

Wellness:

KPI partnered with the Uganda Red Cross for a blood donation drive at the company.

190 beneficiaries were part of TB Screening held by KPI.

KPI partnered with a local hospital to organize a free voluntary HIV testing and counseling, for both the staff and our immediate community on Worlds AIDS Day. **187 people** were part of this initiative.

The company held a penicillin sensitivity test, **76 beneficiaries** took part in the testing.

KPI hosted a family planning sensitization for its stakeholders, **112 beneficiaries** were in attendance.

In September 2021, KPI partnered with Work Health Consults, an occupational health clinic in Kampala to conduct an annual medical camp for staff. **250 members** of staff were screened for chronic illnesses.

COVID-19:

KPI partnered with Naguru hospital for a vaccination drive in 2021, **50%** of their employees were vaccinated. The vaccination drive is still ongoing.

Safety in Workplace:

In November 2021, a team of **25 firefighters** were trained on fire safety. They took part in fire inspections of various locations to verify their adherence to local fire codes. The team was also trained on how to provide first aid in the event of a fire.





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